Registered Actively Seeking Work November 2014

States of Jersey

Statistics Unit: www.gov.je/statistics

Summary

On 30 November 2014:

- on a <u>seasonally adjusted</u>¹ basis, the total number of people registered as actively seeking work (ASW) in Jersey was²:
 - 20 lower than the previous month (October 2014);
 - 70 lower than the average (mean) for the preceding three months;
- the seasonally adjusted ASW total was the lowest for more than three years, since September 2011;
- the non-seasonally adjusted ASW total was 1,450; this total is 20 higher than the previous month (October 2014);
- long-term ASW (registered for more than twelve months) accounted for a sixth (16%) of total ASW and remained at the lowest level recorded for three and a half years, since May 2011;
- 220 teenagers (aged 16-19 years) were registered as ASW, remaining at a similar level to the previous month (October 2014) but 80 fewer than twelve months earlier (November 2013).

Introduction

Data on people registered as actively seeking work in Jersey is compiled and administered by the Social Security Department. The Statistics Unit independently analyses this anonymised data and publishes a monthly report.

When interpreting the numbers presented, it should be noted that there is no legal requirement for unemployed residents of Jersey to register as actively seeking work (ASW) with the Social Security Department. The numbers shown constitute an informative set of indicators demonstrating the level of individuals actively seeking work in the Island at a given point in time.

The internationally comparable unemployment rate (as defined by the International Labour Organisation, ILO) includes people who are registered and also those who are not registered as unemployed and seeking work. The ILO unemployment rate for Jersey is measured by the Annual Social Survey and the Census; in recent years, the ILO unemployment rate for Jersey has been:

- 4.7% in March 2011, measured by the 2011 Jersey Census; this unemployment rate corresponded to 2,570 people being unemployed and looking for work in March 2011;
- 5.7% in June 2013, measured by the 2013 Jersey Annual Social Survey; this unemployment rate corresponded to 3,200 people being unemployed and looking for work in June 2013.
- 4.6% in June 2014, measured by the 2014 Jersey Annual Social Survey; this unemployment rate corresponded to 2,800 people being unemployed and looking for work in June 2014.

¹ Seasonal adjustment is a statistical technique which enables examination of the underlying behaviour in a series of data by removing variations associated with the time of year, e.g. Christmas, Easter, academic year.

ASW numbers presented in this report are rounded independently to the nearest 10.

Registered Actively Seeking Work

On 30 November 2014, 1,450 people were registered with the Social Security Department as actively seeking work (ASW). Nearly three-quarters (72%) of individuals registered as ASW on this date (corresponding to 1,050 people) were receiving Income Support³.

Figure 1 shows the total number of people registered as ASW at the end of each month since January 2010 (monthly data are shown in the Appendix). The total number registered in November 2014 was 20 higher than in the previous month (October 2014) and 360 lower than twelve months earlier (November 2013).

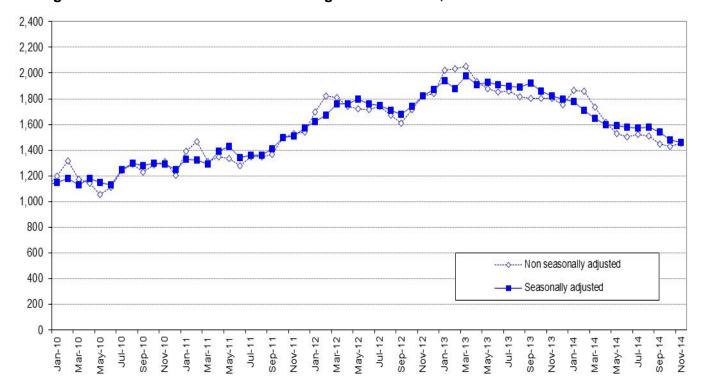


Figure 1 - Total number of individuals registered as ASW, Jan 2010 - Nov 2014

The seasonally adjusted series of the total registered as ASW, in which seasonal and calendar effects are removed, is also shown on Figure 1. From this perspective, the total number of people registered as ASW in Jersey in November 2014 was:

- 20 lower than a month earlier, October 2014;
- o 70 lower than the mean for the preceding three-month period, August to October 2014;
- 360 lower than a year earlier (November 2013);
- the lowest seasonally adjusted total for more than three years, since September 2011.

Registered ASW by age

On 30 November 2014, over a quarter (26%) of people registered as ASW were under 25 years of age (380 individuals); almost a sixth (15%) of the total were teenagers aged 16-19 years.

Figure 2 shows the numbers registered as ASW by age of individuals in each of the last six months, from June to November 2014.

³ The total number of adults receiving Income Support and not working will be greater than this figure, which represents the number of people receiving Income Support who were registered as ASW on 30 November 2014.

In the latest month, teenagers and the older age groups (aged 45 years or above) saw small falls (of around 10 individuals) in the number of people registered as ASW compared with the previous month (October 2014). In contrast, the age groups between 20 to 44 years of age recorded increases (of around 10 to 20 individuals) in the number of people registered as ASW compared with the previous month.

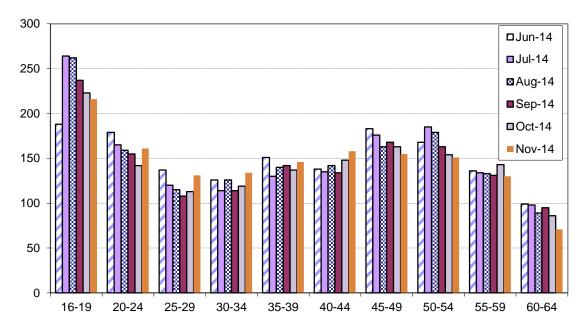


Figure 2 - Individuals registered as ASW by age, Jun 2014 - Nov 2014

Figure 3 shows the age distribution for people below 25 years of age who were registered as ASW in the latest six months, from June to November 2014.

220 teenagers (aged 16-19 years) were registered as ASW at the end of November 2014, remaining at a similar level to the previous month (October 2014) but 80 fewer than twelve months earlier (November 2013).

Of those teenagers registered as ASW at the end of November 2014, 110 were on the Advance to Work scheme.

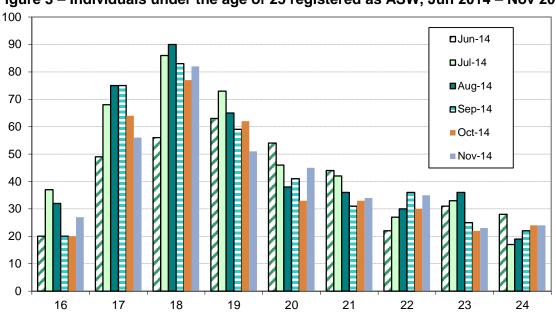


Figure 3 – Individuals under the age of 25 registered as ASW, Jun 2014 – Nov 2014

ASW duration

Half (51%) of all people registered as ASW on 30 November 2014 had been registered for three months or less – see Figure 4.

400 ■ Jun-14 ■ Jul-14 ■ Aug-14 ■ Sep-14 Oct-14 ■ Nov-14 350 300 250 200 150 100 50 2 3 10 11 12 >12 Months registered as ASW

Figure 4 – Registered ASW by length of period registered (months), Jun 2014 – Nov 2014

300 people had registered as ASW in the latest month, 20 fewer than in the previous month (October 2014).

Long-term ASW

On 30 November 2014, there were 230 people who had been registered as ASW for more than twelve months, accounting for a sixth (16%) of the total ASW.

The latest number of long-term ASW was similar to that of the previous month, remaining at the lowest level recorded for three and a half years, since May 2011 - see Figure 5.

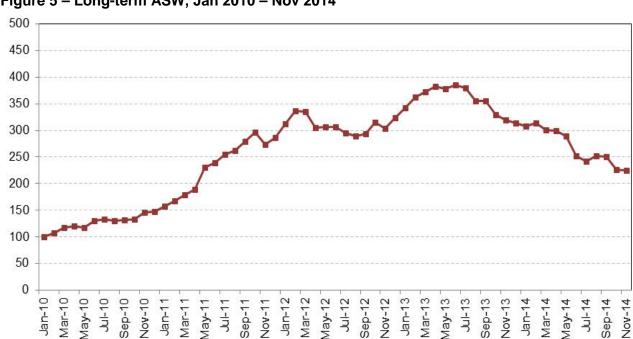


Figure 5 – Long-term ASW, Jan 2010 – Nov 2014

Figure 6 shows the age distribution of the long-term ASW in November 2014. Most age groups have seen falls in the number of long-term ASW during the past twelve months with the exception of the 50-54 and 60-64 year age groups.

60 50 40 30 20 16-19 20-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64

Figure 6 - Long-term ASW by age, Nov 2013 and Nov 2014

Registered ASW by Nationality

On 30 November 2014, almost four-fifths (79%) of all people registered as ASW were of British/Jersey nationality⁴, corresponding to a reduction of 30 such individuals from the previous month. In contrast, the number of individuals registered as ASW for nationalities other than British/Jersey increased in the latest month – see Figure 7.

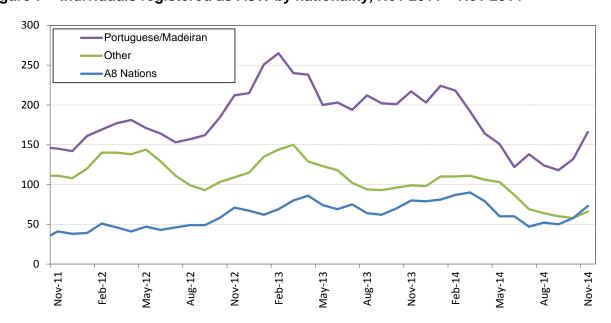


Figure 7 - Individuals registered as ASW by nationality, Nov 2011 - Nov 2014

On 30 November 2014 there were:

- 170 individuals of Portuguese/Madeiran nationality registered as ASW, an increase of 30 on the previous month (October 2014) but 50 fewer than the corresponding month of 2013;
- 70 individuals from the EU Accession (A8)⁵ nations were registered as ASW, 20 more than the previous month (October 2014) but 10 fewer than the corresponding month of 2013.

⁴ Nationality recorded by the Social Security Department for the purpose of registering as ASW is self-reported.

⁵ The eight countries which joined ("gained accession to") the European Union in May 2004 were: the Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovakia and Slovenia.

Industry

Individuals working in some industries of the economy, notably in the Finance sector, often seek employment through private agencies and do not register with the Social Security Department. Such industries will, therefore, tend to be under-represented in the ASW numbers.

The last industry of employment was recorded for around nine out of ten people registered as ASW on 30 November 2014:

- a fifth (19%) were previously employed in 'Retail and Wholesale, Motor repairs and sales';
- a sixth (16%) were previously employed in 'Miscellaneous professional & domestic services';
- around one in eight (13%) were previously employed in 'Banking, Miscellaneous Insurance, Finance and Business.

Notes

The numbers of people registered as ASW include people who are on the Advance to Work, Advance Plus and Workwise schemes. The ASW total will also include individuals who are working fewer than the 35 hours per week required under the terms of Income support (see Annex); such individuals will simultaneously be working and actively seeking work.

When placing the figures contained in this report in a longer term historical context it should be recognised that there have been significant changes in the criteria relating to registered ASW in Jersey in recent years. In particular, the introduction of Income Support in 2008 led to greater numbers of individuals who were actively seeking work being included in the registered figures.

People who are registered as actively seeking work receive the support of one of the government employment schemes which come under the administration of Back to Work. They are:

- Advance to Work for jobseekers aged 16 19 years;
- Advance Plus for jobseekers with an industry-specific interest aged 20 65 years;
- Workwise for jobseekers with special employment needs;
- Work Zone for all registered jobseekers;
- Long Term Unemployment Unit for jobseekers who have been ASW for 52 weeks or more.

In addition to the development and expansion of these schemes, Back to Work is responsible for:

- The Employment Grant, Hospitality Incentive and Youth Incentive;
- A dedicated Employer Engagement team;
- Industry and employer specific initiatives.

The aim of Back to Work is to increase access to job opportunities for locally qualified people who are registered as actively seeking work by supporting jobseekers and building a partnership with employers to provide sustainable job opportunities.

Statistics Unit 12 December 2014

ASW registered underemployment

Individuals who are working fewer hours than they would like or who would like to change their current working situation are classified as <u>underemployed</u>. The International Labour Organisation (ILO) provides two definitions of underemployment⁶:

- time related underemployed, which is due to insufficient hours of work;
- *inadequate employment situations*, which are due to other limitations in the labour market which limit the capacities and well-being of workers.

In Jersey, individuals who are in receipt of Income Support are required to work at least 35 hours per week, unless exempt from full-time work; those who do not meet this requirement must register as Actively Seeking Work. Hence, the ASW total figure includes individuals who are working less than the 35 hours per week required under the terms of Income support. The number of ASW registered underemployed also includes individuals who are on the Foundations programme and engaged in paid work of 30 hours per week; in November 2014 there were 40 such individuals. Both sets of employed individuals will simultaneously be working and actively seeking work, and are classified as underemployed under the ILO definition of *time related underemployment*.

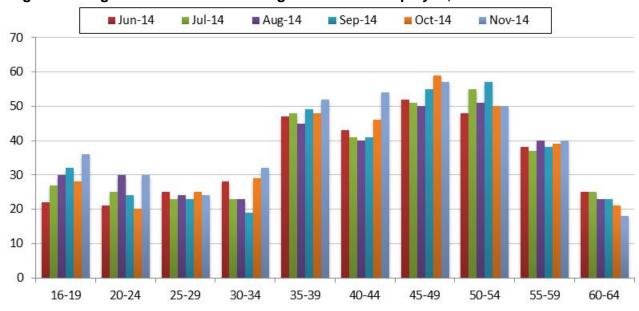
In November 2014, a quarter (27%) of all people registered as ASW was underemployed, meaning they were working less than 35 hours per week and were actively seeking more work. The numbers of such individuals in each month from November 2013 to November 2014 are shown in Table A1.

Table A1 - Number of ASW registered underemployed, Nov 2013 - Nov 2014

	Nov- 13	Dec- 13	Jan- 14	Feb- 14	Mar- 14	Apr- 14	May- 14	Jun- 14	Jul- 14	Aug- 14	Sep- 14	Oct- 14	Nov- 14
Individuals	380	370	350	370	340	370	380	350	360	360	360	370	390
Percentage of total ASW	21%	21%	19%	20%	20%	23%	25%	23%	24%	24%	25%	26%	27%

Figure A1 shows the age distribution of people registered as ASW underemployed; more than two-fifths (42%) were aged 45 years or over.

Figure A1 - Age distribution of ASW registered underemployed, Jun 2014 - Nov 2014



Of those people who were registered as ASW underemployed in November 2014: three-fifths (59%) were female; almost a third (31%) had been actively seeking work for more than a year; almost nine out of ten (87%) were claiming Income Support.

⁶ International Labour Organisation: Resolution concerning the measurement of underemployment and inadequate employment situations.

AppendixNumber of individuals registered as ASW, Jan 2010 – Nov 2014⁷

	Male	Female	Total	Seasonally adjusted total
2010 Jan	770	440	1,200	1,150
Feb	810	510	1,320	1,180
Mar	720	450	1,170	1,130
Apr	710	430	1,140	1,180
May	670	390	1,060	1,150
Jun	690	420	1,110	1,130
Jul	760	490	1,240	1,250
Aug	810	490	1,290	1,300
Sep	770	460	1,230	1,280
Oct	840	450	1,290	1,300
Nov	870	440	1,310	1,290
Dec	800	410	1,210	1,250
2011 Jan	910	480	1,390	1,330
Feb	960	510	1,470	1,320
Mar	850	460	1,310	1,290
Apr	870	490	1,350	1,390
May	820	520	1,340	1,430
Jun	780	500	1,280	1,340
Jul	800	550	1,350	1,360
Aug	820	530	1,350	1,360
Sep	850	520	1,370	1,410
Oct	920	570	1,500	1,500
Nov	960	580	1,530	1,510
Dec	960	580	1,540	1,570
2012 Jan	1,050	650	1,700	1,620
Feb	1,130	690	1,820	1,670
Mar	1,100	700	1,810	1,760
Apr	1,060	680	1,740	1,760
May	1,040	680	1,720	1,800
Jun	1,020	700	1,720	1,760
Jul	1,020	720	1,740	1,750

		Male	Female	Total	Seasonally adjusted total
2012	Aug	1,020	650	1,670	1,710
	Sep	970	650	1,610	1,680
	Oct	1,020	700	1,720	1,740
	Nov	1,090	730	1,820	1,820
	Dec	1,100	740	1,840	1,870
2013	Jan	1,210	810	2,020	1,940
	Feb	1,210	820	2,030	1,880
	Mar	1,230	820	2,050	1,980
	Apr	1,140	800	1,930	1,910
	May	1,080	800	1,880	1,930
	Jun	1,040	810	1,850	1,910
	Jul	1,030	840	1,860	1,900
	Aug	990	820	1,820	1,890
	Sept	1,000	800	1,810	1,920
	Oct	1,040	770	1,800	1,860
	Nov	1,060	750	1,810	1,820
	Dec	1,030	720	1,750	1,800
2014	Jan	1,090	770	1,860	1,780
	Feb	1,080	780	1,860	1,710
	Mar	980	760	1,730	1,650
	Apr	900	720	1,610	1,600
	May	840	700	1,530	1,590
	Jun	790	710	1,510	1,580
	Jul	780	740	1,520	1,570
	Aug	780	720	1,510	1,580
	Sep	750	700	1,450	1,540
	Oct	760	670	1,430	1,480
	Nov	780	680	1,450	1,460

⁷ Numbers are rounded independently to the nearest 10; hence components may not sum to totals.